



St Pier Group LLC· 840 Philadelphia Street· Indiana, PA 15701 · P: (724) 465-4700· F: (724) 471-1040
indjobs@rendamedia.com

EEO PUBLIC FILE REPORT 2018



St Pier Group LLC· 840 Philadelphia Street, Indiana, PA 15701 · P: (724) 465-4700· F: (724) 471-1040
indjobs@rendamedia.com

TABLE OF CONTENTS

Cover Page	Page 1
Table of Contents	Page 2
Open Positions 2017 – 2018	Page 3
Supplemental Recruitment Measures	Page 4
Detailed Recruitment Resources	Page 5
Detailed Recruitment Resources (continued)	Page 6
Detailed Recruitment Resources (continued)	Page 7



St Pier Group LLC· 840 Philadelphia Street, Indiana, PA 15701 · P: (724) 465-4700· F: (724) 471-1040
 indjobs@rendamedia.com

OPEN POSITIONS 2017 - 2018

Position: Salesperson

Hiring Stations: WCCS / WDAD / WLCY / WQMU
 Hiring Date: 05/26/2017
 Hiring Source: Radio Advertisement

Date Opened	Recruitment Sources*	# Interviewed
April, 2017	Station Website	1
	Radio Advertisement	5
	Newspaper	0
	Online Advertisement	0
	College Posting	0
	Referral	0
	Other	0

Total # Interviewed: 6

Position: Salesperson

Hiring Stations: WHJB
 Hiring Date: 05/15/2017
 Hiring Source: Online Advertisement

Date Opened	Recruitment Sources*	# Interviewed
January, 2017	Station Website	0
	Radio Advertisement	0
	Newspaper	0
	Online Advertisement	7
	College Posting	0
	Referral	0
	Other	0

Total # Interviewed: 7



St Pier Group LLC· 840 Philadelphia Street, Indiana, PA 15701 · P: (724) 465-4700· F: (724) 471-1040
 indjobs@rendamedia.com

SUPPLEMENTAL RECRUITMENT MEASURES

Job Fairs and Supplemental Recruitment:

Event Type: PA Careerlink Job Fair
 Location: Kovalchik Convention Center – Indiana, PA
 Date of Event: 05/04/2017 1PM – 4PM
 Personnel Attending / Position: Mark Bertig / General Manager

Event Type: WANT Job and Career Expo
 Location: Ramada Hotel and Conference Center – Greensburg, PA
 Date of Event: 02/21/2018 1PM – 4PM
 Personnel Attending / Position: Jessica Jupena / Business Manager

General Outreach Efforts for St Pier Group LLC

1. Ongoing –St Pier Group LLC offers Internships during college semesters to students who are typically juniors or seniors so that they may receive college credit as well as experience for their internships. Colleges and Universities are notified of this available resource and directed to our website for more information.
2. Ongoing – St Pier Group LLC job openings are offered on our websites (www.catcountry1063fm.com, www.1160wccs.com, www.u92radio.com, www.wdadradio.com and www.whjbfm.com) which contains information designed to inform the general public of the various career opportunities and necessary job skills needed for open positions available within the broadcasting industry.
3. Ongoing – St Pier Group LLC runs an on-air schedule (ten thirty-second commercials per week) Monday through Sunday, Midnight to Midnight, inviting any organization wishing to receive notification of open positions or any entity wishing to be added to our recruitment list to contact us directly. This updated list is then used for any new job vacancy within the radio stations.
4. Ongoing - St Pier Group LLC host tours at various times of the year to educate and involve area groups and potential candidates to the broadcasting environment. Some of the listed groups below have toured our facilities with employee guides explaining the business and daily operations.
 - Boy Scouts of America
 - Indiana Jr. high School
 - Homer City High School
 - Indiana High School
 - Greensburg Area School Districts



St Pier Group LLC· 840 Philadelphia Street, Indiana, PA 15701 · P: (724) 465-4700· F: (724) 471-1040
 indjobs@rendamedia.com

RECRUITMENT SOURCES

PA Career Link	Lisa	www.pacareerlink.state.pa.us	412-809-3500 - Direct: 412-809-3513
Bidwell Training Center, Inc.	None	1815 Metropolitan Avenue Pittsburgh, PA 15233	412-323-4000 Ext. 213 email: wmoody@mcg-btc.org Fax: 412-322-6539
ST Pier Group LLC Radio Stations	Vocational Rehabilitation Serv.	840 Philadelphia Street Indiana, PA 15701	724-465-4700 724-471-1040 Fax
Renda Broadcasting Corporation	Various Stations	900 Parish Street 3 rd Floor Pittsburgh, PA 15220	412-875-1800 412-875-1801 FAX
Tribune-Review Newspaper	NONE	210 East 4 th Avenue Tarentum, PA 15084	None
Indiana Gazette Newspaper	NONE	9 th and Water Streets Indiana, PA 15701	None
Blairsville Dispatch Newspaper	NONE	116 East Market Street Blairsville, PA 15717	724-459- 7366 FAX jrohrbaugh@tribweb.com
IUP Career Services	Mark Anthony	201 Pratt Drive Suite 302 Indiana, PA 15705	anthony@iup.edu
Various Job Fairs	None	Various	Various
Radio Station Websites	Webmaster	840 Philadelphia Street Indiana, PA 15701	catcountry1063fm.com u92radio.com 1160wccs.com wdadradio.com whjbfm.com
Westmoreland County Community College	Cheri Noel	Ambrust Road Youngwood, PA 15697	724-925-4058 724-925-5802 E-mail: noelc@wccc-pa.edu or careers@wccc.edu
Butler County Community College	Lois Trimbur	College Drive Oak Hills Butler PA, 16003-1203	724-287-8711 Ext. 310 Fax: 724-285-6047 Fax: 724-287-0092
LaRoche College	Career Center	9000 Babcock Blvd. Pittsburgh, PA 15237	412-367-9300 Fax: 412-536-1126 www.collegecentral.com/laroche
Carnegie Mellon University	Career Center	5000 Forbes Avenue Warner Hall, Room 19 Pittsburgh, PA 15213	412-268-2064 http://cmu-csm.symplicity.com/employers
Point Park College	Joan Dristas Career Development	201 Wood Street and Blvd. of the Allies Pittsburgh, PA 15222	412-391-4100 E-mail: careerdev@pointpark.edu
Clarion University	Career Services	Clarion, PA 16214	800-672-7171 http://www.collegecentral.com/clarion



St Pier Group LLC· 840 Philadelphia Street, Indiana, PA 15701 · P: (724) 465-4700· F: (724) 471-1040
 indjobs@rendamedia.com

RECRUITMENT SOURCES

Washington & Jefferson College	R. Cross Career Services	Washington, PA 15301	724-222-4400 Fax: 724-250-3410 www.collegecentral.com/washjeff
Slippery Rock University	Career Services	102 Malthy Slippery Rock, PA 16057	724-738-9000 Fax: 724-738-2902 www.collegecentral.com/slipperyrock
Pennsylvania State University	Placement Office	312 Old Main University Park, PA 16802	814-865-2377 http://psu-csm.symplicity.com/employers
California University of PA	Career Services	250 University Avenue California, PA 15419	724-938-4413 Fax: 724-938-5770 www.collegecentral.com/cup
St. Vincent College	Placement Office	300 Fraser Purchase Road Latrobe, PA 15650	www.collegecentral.com/stvincent
Westminster College	Katie Placement Office	New Wilmington, PA 16172-0001	724-946-7339 Fax: 724-946-6314 Email: edmistkj@westminster.edu
Indiana University of PA	Tracy Career Services	402 ECB Indiana, PA 15701	724-357-2235 Fax: 724-357-4079
Edinboro State University	Ms. Sue Ickes Center for Career Serv.	106 McNerney Hall Edinboro, PA 16444	814-732-2000 Fax: 814-732-2909 ickes@edinboro.edu
Robert Morris University	Placement Office	Narrows Run Road Coraopolis, PA 15108	412-227-6800 www.rmu.edu/careercenter
University of Pittsburgh	Career Services -Sherra	4000 Fifth Avenue Pittsburgh, PA 15213	412-648-7129-Kat Bernazzoli or kab11@pitt.edu www.pittfuturelinks.com
Duquesne University	Sandy Skriba Career Services	G1 Rockwell Hall 600 Forbes Avenue Pittsburgh, PA 15282-0104	Careerservices@duq.edu loewer@duq.edu 412-396-6644 Fax: 412-396-6646
PAB jobs@pab.org	Richard Wyckoff, Pres.	8501 Paxton Street Hummelstown, PA 17036	717-482-4820 Fax: 717-482-1111 gpointi@pab.org
Job Links	Joann Fountain	3360 5th Avenue Pittsburgh, PA 15213	412-621-3821 Fax: 412-621-4650
Media Association of Pittsburgh	Claire Devereux Thompson	412-260-4592	http://www.mediapittsburgh.com/index.php?site_number=1 Alicia_morrison@comcast.com
Penn State New Kensington	Career Services Jim Shields	3550 Seventh Street Road New Kensington, PA 15068	724-339-5466 xjs8@psu.edu
Career & Work Force Development Center East	Carena Pope	7135 Fleury Way Pittsburgh, Pa 15208	412-241-2811 Fax: 412-342-0122 Email: goodloweb@yahoo.com
University of Pittsburgh - Johnston	Career Services Vicki Biter	450 Schoolhouse Road Johnstown, PA 15904	1-800-765-4875 Email: jcareers@pitt.edu
Grove City College	Career Services Diane Zahniser	100 Campus Drive Grove City, PA 16127	724-458-2100 www.myinterfase.com/gcc/employer
Geneva College	Career Services Barb Farls	3200 College Avenue Beaver Falls, PA 15010	724-846-5100 ecampusrecruiter.com/Geneva
University of Pittsburgh – Greensburg	Career Services	1150 Mount Pleasant Road Greensburg, PA 15601	724-836-9880 tiedeman@pitt.edu
Waynesburg College	Career Services Marie Coffman	51 W. College Street Waynesburg, PA 15370	1-800-225-7393 mcoffman@waynesburg.edu www.collegecentral.com/waynesburg
Craigslist	N/A	www.craigslist.com	N/A



St Pier Group LLC· 840 Philadelphia Street, Indiana, PA 15701 · P: (724) 465-4700· F: (724) 471-1040
 indjobs@rendamedia.com

RECRUITMENT SOURCES

St. Francis University	Career Services	P.O. Box 600 Loretto, PA 15940	814-472-3019 careerservices@francis.edu www.collegecentral.com/stfrancis
Gannon University	Anne O'Neill-Klemensic	Box 3111 Gannon University, 109 University Square, Erie, PA 16541	ONEILLKL001@gannon.edu
Media Association of Pittsburgh	Claire Devereux Thompson	412-260-4592	http://www.mediapittsburgh.com/index.php?site_number=1 Alicia_morrison@cable.comcast.com
Penn State New Kensington	Career Services Jim Shields	3550 Seventh Street Road New Kensington, PA 15068	724-339-5466 xjs8@psu.edu
Cambria Rower Business College	None	422 South 13 th Street Indiana, PA 15701	mhill@crbc.net
Walk Ins	None	840 Philadelphia Street Indiana, PA 15701	Front Desk