

**KMCO(FM), KNED(AM), KTMC-FM and KTMC(AM)
EEO PUBLIC FILE REPORT
February 1, 2008 – January 31, 2009**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Announcer/Board Operator	Internal promotion (part-time to full-time)	Internal promotion (part-time to full-time)

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	NO JOB VACANCIES WERE FILLED, OTHER THAN THE INTERNAL PROMOTION LISTED IN THE PRIOR SECTION, DURING THIS REPORTING PERIOD.		
TOTAL INTERVIEWEES OVER REPORTING PERIOD			

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Internship Program	This SEU periodically hosts an internship program. During this reporting period, the SEU hosted one student from the University of Oklahoma. From mid-May through early September 2008 this intern assisted with traffic and billing, copy writing, board operations and production.
2	Participate in event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting.	On February 26, 2008, the SEU co-sponsored a Career and College Tour with Eastern Oklahoma State College. This event, entitled “Gear Up for a Brighter Tomorrow,” took place at the Southeastern Oklahoma Expo Center in McAlester, Oklahoma. Approximately 90 businesses and area plants and about 1,000 students from 19 area schools participated. Representatives of the SEU including the General Manager, Sales Manager and several On-Air Personalities attended, and presenting information about career opportunities in broadcasting. The event was broadcast live on KTMC-FM, which gave students the opportunity to obtain first-hand knowledge about how radio works.
3	Participate in Job Fair	On April 1, 2008, the SEU participated in the Choctaw Nation Career Development Spring Career Expo at the Southeastern Oklahoma Expo Center in McAlester. Station participants included the General Manager and several On-Air Personalities. These representatives manned a booth from which they broadcast the event live. They also presented information about career opportunities in broadcasting to interested attendees.