

Annual EEO Public File Report
KNED AM-KMCO FM-KTMC FM-KTMC AM

The purpose of the EEO Public File Report ("Annual EEO Report") is to comply with section 73.2080(c)(6) of the FCC's Equal Employment Rules. This Annual EEO Report summarises the relevant hiring and EEO outreach conducted by the Stations Employment Unit that is comprised of the following stations: KNED AM McAlester, OK, KTMC AM And FM McAlester, OK and KMCO FM Wilburton, Ok, and is required to be placed in the public inspection files of these stations, and posted on their websites.

The information contained in this annual EEO Report covers the time period beginning January 31, 2009 to and including January 30, 2010 ("the Applicable Period"). Consistent with the FCC's Rules, this Annual EEO Report contains the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from The station(s) about any new job openings, which are separately identified;
3. The recruitment source that referred the hiree for each full-time vacancy filled during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the stations(s) during the Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period. This Annual Report was placed in each station's public inspection file on February 1, 2010 and posted on the stations' website, in accordance with the FCC's EEO Rules.

For the purposes of this report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by e-mail.

Section 1

Annual EEO Public file Report – Full-time Job Openings Filled during the period from January 31, 2009 to January 30, 2010.

Station(s) comprise Station Employment; KNED AM-KMCO FM-KTMC AM-KTMC FM

Fulltime Positions Filled by Job Title and Date Filled and Number of Interviewees from All Sources for this Position:

1. Announcer/ Program Director;
Filled 05/28/2010
Interviewed 8 of 13 applicants

Recruitment Source of Hiree
Walk in

Total Number of People Interviewed for all Positions---- 8

Section 2 :

Annual EEO Public File Report- Recruitment Sources

During the Period from January 31, 2009 to January 30, 2010

Station(s) comprising Station Employment Unit: KNED AM-KMCO FM-KTMC AM-KTMC FM

Proposed contacts, when needed:

KNED AM-KMCO FM-KTMC AM-KTMC FM

Lee Anderson, 1801 East Electric Avenue,

McAlester, OK 74501 918-426-1050/ Fax 918-423-7119

On Air Ads and Website provided 8 interviews

For all positions:

McAlester News Capital

Amy Johns

500 South 2nd Street

McAlester, Ok 74501

918-423-74501

Not used this period

Bargain Journal

Barbara Morgan

2017 North Main, 74501

918-426-5500

Not used this period

Website: Oklahoma Association of Broadcasters

Nancy Struby, www.oabok.org

8 interviews for all positions

Section 3

Annual EEO Public File Report-(Non-Vacancy Specific) Recruitment Activities
Undertaken During the Period from January 31, 2009 to January 30, 2010, Station(s)
comprising Station Employment Unit; KNED AM-KMCO FM-KTMC AM-KTMC F|M:

1. Job Fairs: Participated in Choctaw Nation of Oklahoma Career Expo, March 31, 2009.
General Manager Lee Anderson, News Director John Yates, Air Personality Doug Sims met with and talked to students and parents attending and discussed careers in the different broadcasting fields. KTMC FM carried a live 4 hour remote broadcast from the site. Fair was attended by approximately 1500.
2. Hosted 2 tours of Boy Scout Troops; Public Service Director Tom Dolph conducted tours and talked to scouts about broadcasting careers. Announcer Clark Davis interviewed them on KMCO FM.
3. Attended EEO Training Seminar at Spring OAB Convention In Tulsa..By General manager Lee Anderson, Promotions Director Bob Turnbow and news Director John Yates.
4. Exhibit at Career and College Tour, October 8, 2009. Attended by 900 students from 30 area high schools. Sponsored by Eastern Oklahoma State College. Announcer Doug Sims, and News Director John Yates provided 5 hour remote broadcast and interviewed as many of the students and teachers as possible.