

**KNED(AM), KMCO(FM), KTMC(AM) and KTMC-FM
EEO PUBLIC FILE REPORT
February 1, 2012 – January 31, 2013**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
<i>NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD</i>	<i>N/A</i>	<i>N/A</i>

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
N/A	<i>AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.</i>	N/A	N/A

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Participate in Event/Program for or on Behalf of a Community Organization Related to Career Opportunities in Broadcasting	On February 12, 2012, Girl Scout Troop 275 toured our facilities lead by our SEU's Traffic Director during which they talked about how radio stations operate and the opportunities available for a future career in broadcasting.
2	Participate in Event/Program for or on Behalf of a Community Organization Related to Career Opportunities in Broadcasting	On February 23, 2012, Cub Scout Troop 499 toured our facilities lead by our SEU's Operations Manager and Copy Writer during which they talked about how radio stations operate and the opportunities available for a future career in broadcasting.
3	Co-Sponsor Job Fair	On April 4, 2012, our SEU participated in the 5 th annual Career Day Expo in McAlester sponsored by the Choctaw Nation of Oklahoma. Representatives of our SEU manned a booth and talked with the students about career opportunities in broadcasting and the education necessary to pursue broadcasting careers. Applications were accepted at this event. SEU participants included the General Manager, News Director and KTMC-FM Program Director. Station KTMC-FM carried a live four-hour remote broadcast from this event. This event was promoted on all SEU stations.
4	Participate in Event/Program for or on Behalf of a Community Organization Related to Career Opportunities in Broadcasting	On July 26, 2012, Tigers and Webelos Cub Scout Troop 433 toured our facilities lead by our SEU's Traffic Director and the KMCO Program Director during which they talked about how radio stations operate and the opportunities available for a future career in broadcasting.

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
5	Participate in Event/Program for or on Behalf of an Educational Institution Related to Career Opportunities in Broadcasting	On October 16, 2012, two of our SEU's On-Air Personalities and our IT Director participated in the Haileyville High School Career Day at the High School. Our representatives talked with the students about career opportunities in broadcasting and the education necessary to pursue broadcasting careers. Our Stations carried live reports from this event.
6	Participate in Job Fair	On October 25, 2012, our SEU participated in the 6 th Annual Career and College Expo at the McAlester Southeast Expo Center in McAlester, Oklahoma. Representatives of our SEU manned a booth and talked with the students about career opportunities in broadcasting and the education necessary to pursue broadcasting careers. Our Stations carried a live four-hour remote broadcast from this event. SEU participants included the General Manager, News Director and one On-Air Personality. This event was promoted on all SEU stations.